

## Love God, Share Jesus, Grow Together



### Our Mission – our primary purpose:

**As a church we desire to Love God, Share Jesus and Grow Together serving in God’s family locally and worldwide.**

We “Love God” first because he first loved us (1 John 4:19).

We “Share Jesus” because He is not to be kept to ourselves (Romans 10:14).

We “Grow Together” because as the body of Christ we glorify him (Ephesian 4:15-16).

Our love for God, our joy in Jesus and the way we serve and grow together through the Holy Spirit becomes a beacon of light that is a witness to all across each generation.

### Our vision.... What we are to be - our focus:

1. growing stronger in faith through **worship**;
2. growing to maturity in Christ through **discipleship**;
3. growing deeper together through **fellowship**;
4. growing larger through **evangelism**;
5. growing broader through **service**.

**There will be a strategy for each of these aims but our core focus will be discipleship.**

**Making** new disciples through sharing Jesus

**Modelling** what it means to love God first through worship, service, and fellowship.

**Mentoring** each other as we grow to maturity, encouraging each other in our mission.

### Our values – guiding how we will fulfil our mission and vision:

1. **Loving God First** - In all we do and say at WRC/WCC; am I loving God? This is the first commandment.
2. **Valuing Everyone** - In all we do and say at WRC/WCC; am I sacrificially loving and encouraging everyone with the respect.
3. **Committed to Each Other** - In all we do and say at WRC/WCC; am I encouraging others to belong, enjoy and grow spiritually within the church family?
4. **Serving with Excellence** - In all we do and say at WRC/WCC; am I giving my best to God, the church family and the community we serve?

### **Four investment opportunities.**

1. Investment in leadership and discipleship training. Appoint a Senior Pastor with a
  - a. passion for equipping, and developing leadership skills within the staff and ministry teams;
  - b. gift for inspiring, relevant Bible based teaching and preaching;
  - c. pastoral heart for seeing people grow in Christ and released into service.
2. Investment in the next generation. Seeking an Assistant Pastor who will support the staff and ministry teams with a focus on 20-40's age group of adults and families.
3. Investment in our administrative structure to support staff and the church.
4. Investment needs investment from us. Each one of us playing our part in every member ministry as we each support one another in the mission and vision.

These are great opportunities for us as a church and we believe that our growth and witness will bear much fruit as we invest in these areas, bringing the hope of the gospel to our community.

### **Investment often means sacrifice.**

In recent years we have been richly blessed with an increase in people coming to West Road, allowing us to start a second congregation at Westley. However we are running at a financial deficit of around £30-35,000 a year. If we retain our current staff and make our part-time administrative support position permanent, our income would only cover our expenses.

To employ a full-time Senior Pastor for the whole church, we need to raise an extra £35,000 a year. This can be achieved by each of our 250+ regular adult attendees giving £140 extra per year.

This is around £12 a month or £2.70 a week – the price of a coffee at Costa or a 500g box of Kellogg's crunchy nut cornflakes!

For some that may not be possible, with a smaller amount being achievable. For others that amount may just be a starting point and giving more is possible.

**BUT TOGETHER WE SHOULD BE ABLE TO DO THIS.** And don't forget, God has already provided for the future ministry of an Assistant Pastor through the sale of 58 Queens Road.

**What will our response be?** Are we willing to invest as we love God, share Jesus, and grow together?